

A message from our CEO Dr. Chip Davis

ROCHESTER
REGIONAL HEALTH



June 1, 2022

Hi Team,



Today marks the start of Lesbian, Gay, Bisexual, Transgender, Queer (LGBTQ) **Pride Month**. This offers all of us at Rochester Regional Health another important and timely opportunity to continue to practice cultural humility, while actively supporting diversity, equity, inclusion, and justice (DEIJ) efforts throughout our system and community.

As importantly, Pride Month gives us a meaningful and positive way to demonstrate two of our core values in action: **Respect for individuals and individuality and Compassion**.

Throughout June, we'll be illuminating five of our hospitals (RGH, Unity, UMMC, Newark-Wayne, and Clifton Springs) with exterior LED rainbow lighting in honor of Pride Month. We'll also be flying the new Pride Progress flag at many of our regional facilities. In addition, RRH is, once again, a sponsor of the **ROC Pride Parade**, which will be held on **July 16**. Click [here](#) to learn more about the parade, as well as other community events happening throughout the month.

Here at RRH, our DEI team has planned a few Pride Month activities you can get involved in centered around this year's theme: "**Blooming with Pride**." Visit the [DEI SharePoint page](#) or email Diversity@rochesterregional.org to learn more.



Rochester General Hospital Received a Union Petition for Election

As you may have heard, Rochester General Hospital (RGH) leadership was notified this week that the Rochester United Nurses & Allied Professionals (RUNAP) labor union filed a petition with the National Labor Relations Board (NLRB) to represent registered nurses (RNs) at RGH. This means RGH RNs will have an opportunity to vote sometime in the near future on whether or not to be represented by this union. In the coming weeks, RGH will work with the NLRB and our RNs to bring this issue to a resolution through an election conducted by the NLRB. Since the union activity began at RGH, our leaders there have been working hard to share complete and truthful information with our RGH employees about unions and union representation. This information is available to all employees and can be found on the website: KnowTheFactsRGH.com. Our goal with this effort is to support our employees in making informed decisions based on facts.

While we respect our nurses' right to choose whether to be represented by a union, we firmly believe our ability to continue providing high-quality care and a positive and just work environment is best achieved by maintaining our existing direct working relationship with our employees, rather than working through a third-party labor union. We will provide an update on the upcoming election, once details become available.

Thank you for *all* you do on behalf of our patients, our community, and our system!



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